

## Faculty Self Appraisal Form

This self appraisal is intended to help you plan your career at IIT Mandi and review your progress towards your goals. It will also be useful to the Institute as one of several inputs at various times such as confirmation after probation, extension of contract, promotion, PRIS (performance related increment scheme), nomination for awards, etc. The relevant review committee will discuss your self appraisal with you.

Please fill in the form A below with your achievements during the period under review and your plans for the coming period in form B. All faculty are expected to make contributions under Research and Teaching, plus to contribute under service to the Institute and/or Institute Building (items 1-4). Items 5-8 are optional, though you would normally be active in some of these also as your career advances.

For part-B, please give atleast 3 years perspective plan and detailed plans for the next 1 year.

In your lists of achievements, please highlight with a \* any achievements and contributions that you consider to be exceptional (i.e. which have a major impact outside the Institute). Please provide following 'dossiers' in case of an exceptional contributions as additional enclosures (optional) to SAF.

- Teaching Dossier: Example, sample of teaching material/laboratory manual developed, pics of laboratory set-up's developed, notes/impact on innovative teaching methodology developed, newspaper/websites articles/pics appreciating your contributions, etc.
- Research Dossier: Example, pics of technology/facilities/research set-up's developed, newspaper articles/pics appreciating your contributions, impact of research on society/science/industry, significance of patents filed/applied, etc.
- \_\_\_\_\_ Dossier: Other contributions, example, impact of industry interactions, impact of policy making participation, job creations, continued funding creation, innovations in institute work methodologies, impact on nurturing societal groups/organizations, newspaper/websites articles/pics appreciating your contributions, etc.

Few tables are provided, in addition to subjective fields to highlight specific information regarding publications, courses, sponsored research & consultancy projects, MS/PhD students, etc..

Date:

Name :

Designation :

School :

**PLEASE FOLLOW PRESCRIBED FORMAT STRICTLY**

**A. Appraisal of Activities during the period ..... to .....**

**1. Research**

Includes academic research, sponsored research and *innovative* industrial R&D, research guidance, etc.  
(Please provide titles and brief summaries/objectives/findings etc.)

Please ALSO, in addition to above, provide exact details below given formats

*Details of sponsored research & consultancy projects, other grants (Granted/writing):*

Title of the project	Status and Duration (Sanctioned/submitted/awarded ) (Start date, end date, no. of years)	Spons. Agency Name	Amount Sanctioned	Name of PI	Name's of Co-PI's (If any)

*Details of referred publication only:*

Title of Paper	Journal/Conf. Name	Publication Details (Vol, Issue, Year etc. /accepted/submitted)	List of Author(s). In same order as appeared in publication.

*Details of research scholars/ students/interns:*

Name	Program (UG/MS/PhD/Intern)	Research Area/Topic	Registration Month/Year	Status (completed/submitted/ongoing)	Co-Guides (If any)

**2. Teaching**

Teaching of courses and labs, development of new courses, development of teaching methods, continuing education, etc.

Please ALSO, in addition to above, provide specific details of courses taught:

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<i>Course No.</i>	<i>Course Name</i>	<i>Semester/Year (in which course is/was offered)</i>	<i>No. of Registered Students</i>	<i>Usage of Moodle (Extensively/Medium/Low/Not )</i>

### 3. Service to the Institute

Service on committees, wardenship, advising extra-curricular activities etc. that are part and parcel of faculty life in every IIT (Please mention Service period with dates)

### 4. Institute Building

Service activities that are unique to a new IIT, such as building a teaching lab, etc. (Please mention Service period with dates)

### 5. Industry Interaction

Training of industry personnel, consultancy, entrepreneurship, technology adviser, member of Board etc.

### 6. Government/Policy bodies, Social activities, Professional bodies

Participation/heading of government panels, committees, regulatory/policy bodies, socially-relevant professional activities, service to professional bodies, etc.

### 7. Nurturing of other educational Institutions

Improving the quality of other colleges by running a short-term course, training teachers, etc.

### 8. Miscellaneous

Anything that does not fit in the above but that you consider to be a contribution/achievement as an IIT faculty member.

B. Plans for the period ..... to .....  
**(Please give a 3 years perspective plans and detailed plans for the next 1 year)**

Please list targets for yourself under the various heads. As above, mark exceptional targets with a \*.

1. Research
2. Teaching
3. Service to the Institute
4. Institute Building
5. Industry Interaction
6. Government/Policy bodies, Social activities, Professional bodies
7. Nurturing of other educational Institutions
8. Miscellaneous